

## **Ema Martins HR Manager – Maternity Cover**

Ema has over 10 years' experience working within the HR function of John Lewis, and more recently as PA to the Headteacher of an "Outstanding" London Secondary School. Having started as a recruitment coordinator at John Lewis, Ema later progressed into different roles within the HR function, both within stores and at head office. After 13 years within John Lewis, Ema moved into the Education sector and has been working in an 'Outstanding' London secondary school as PA to the head teacher, delivering all aspects of the HR function for the school.

This role enabled Ema to support the Senior Leadership Team in dealing with difficult HR matters, influence strategic thinking and also improve aspects within the HR function to ensure an efficient and streamlined service. In 2017, always looking to add to her personal development, Ema completed her Level 5 CIPD in HR Management whilst working full time and maintaining a busy home life. The qualification allowed her to add to her HR knowledge and provided a stepping stone to progress within her career.